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SUPERINTENDENT'S UPDATE

*EAST SIDE UNION
HIGH SCHOOL DISTRICT*

830 NORTH CAPITOL AVENUE, SAN JOSE, CA 95133
408.347.5000 — www.esuhd.org

Staff— We are nearing the end of the first grading period of the school year and I would like to take this time to acknowledge some employees of the district for their outstanding accomplishments. I also want to share with you a process that I feel is critical to the future improvements of our district.

★ **Bill Collins**

A special thank you to Bill for providing years of outstanding guidance to the *Jose Valdes Math Institute*! Bill is now guiding the *Math Recovery Program* at *Independence High School*, where I know he will do a great job!

★ **Gene Dorsa**

Congratulations to Gene on being selected as our district's "*Teacher of the Year*" representative in the *Santa Clara County Office of Education 36th Annual Teacher Recognition Day*. Gene was featured with other teacher representatives in last Sunday's *Mercury News*. Gene is a thirty-two year veteran teacher at *Overfelt High School*. Thank you for representing us as "*Teacher of the Year*" *Recognition - 36th Annual Teacher Recognition Day*!

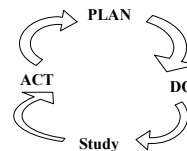
★ **Christine Cali**

Congratulations to Christine on being named "*Educator of the Year*." Christine was recognized as an exemplary teacher in the local neighborhood section of the *San Jose Mercury News*. The *Mercury News* is featuring a neighborhood magazine where educators, athletes, businesses are featured. Christine from *Overfelt High School* was featured recently. Congratulations!

East Side Union High School District: A Quality System

As you are aware, quality organizations call for quality systems, and quality systems call for continuous improvement. Our district is a quality organization in need of quality systems. As a means to begin the dialogue for continuous improvement, we will be establishing program/service quality review committees. The committees will be organized so that stakeholders will be active participants in improving our delivery of services. Each of our divisions: *Business Services, Human Resources, Instructional Services, and Safety, Security & Student Services* will participate in the quality systems process.

At the foundation for the *Quality Systems* process for continuous improvement is the system of:



The first two quality review committees being established are *Purchasing*, in the *Business Services division* and *Special Education*, in the *Instructional Services division*. **Jerry Kurr** will facilitate the *Purchasing* committee and **Jay Totter** will facilitate the *Special Education* committee. Stakeholders from different positions in our district will be invited to participate as we begin the process of improving the quality and delivery of services.

Sincerely,

Bob Nuñez
Interim Superintendent

NOTE: All employees are invited to submit information to be shared as *Kudos*. Information should be sent to *Judy Neal* at nealj@esuhd.org.



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